Annual Action Plan for CSR: Financial Year 2025-2026

Sr No	Project Name	Focus Area from Schedule VII	Partner(s)	Project Location	Mode of Implementation	Project description
1	Enabling Full - Potential and Access to Sustained Livelihoods for Underserved Youth in Pune	Item (ii) Promoting education including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.	Lighthouse Communities Foundation **(LCF)**	Pune (Pimpri Chinchwad), Maharashtra	Through Implementing Partner	Provide underserved urban youth (18-35 years) with the knowledge, skills and resources to secure gainful employment. Focussing need-based skill development and placement support in different industries and entrepreneurships development.
2	Integrated Development Project (IDP) across 6 villages	Item (x) Rural Development Projects.	Society for Upliftment of People with People's Organization & Rural Technology **(SUPPORT)**	Block- Daru, Dist. Hazaribagh, Jharkhand	Through Implementing Partner	Economic and Social Empowerment of tribal, small, and marginal household for their well-being and self-reliant at holistic village development approach. The objective of the program is to develop the village on all possible development approach to improve the villager quality life, improved income, resource development and management, agriculture, skill, and livelihood enhancement. Leveraging govt. schemes,

						education infra and health awareness.
3	Holistic Development of the students and SMART Classrooms at Sachana Primary School	Item (ii) promoting education	Saurashtra Medical & Educational Charitable Trust	Village- Sachana, Dist. Jamnagar, Gujarat	Through Implementing Partner	Supporting to children in rural Gujarat to enable avail primary education under improved infrastructure of primary schools in rural areas and holistic development of students from weaker section of society
4	Purchase of Cancer Operation Equipment for Surgeries at Saidham Hospital	Item (i) promoting health care including preventive health care	Dr Mane Medical Foundation & Research Centre	Block- Rahuri, Dist. Ahilyanagar, Maharashtra	Through Implementing Partner	This will enable timely, high-quality interventions for up to 900 patients annually, reduce mortality rates through early detection and treatment, enhance patient outcomes, and strengthen overall cancer care infrastructure in underserved communities.
5	Patient & Community centric programs for under-privileged Cancer Patients	Item (i) promoting health care including preventive health care	Sanjeevani-Life Beyond Cancer	Navi Mumbai & Pune, Maharashtra	Through Implementing Partner	Helping underprivileged cancer patients through the Patient Assistance Program in hospital 2. Promoting healthy lifestyles and cancer prevention through Awareness Camps. 3. Improving the nutritional status of malnourished underprivileged cancer patients by providing Nutritional bags. 4. Empowering cancer survivors to become Cancer Community Leaders.

6	Drishti Vahan - Refractive Vans for eye care treatment, cataract screening and spectacles dispensing at the doorsteps	Item (i) promoting health care including preventive health care	Yugrishi Shriram Sharma Acharya Charitable Trust (Akhand Eye Jyoti Hospital)	Village- Mastichak, Dist. Saran, Bihar	Through Implementing Partner	The project support will help eliminate avoidable blindness by providing Bihar and UP with affordable, accessible, and sustainable, quality curative and preventive eye care services
7	Olympic Gold Quest (OGQ)	Item (vii) training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports.	Foundation for Promotion of Sports & Games **(OGQ)**	Mumbai, Maharashtra	Through Implementing Partner	Helping Indian athletes and para-athletes win Olympic and Paralympic Gold medals. The vision is to scout for potential medal talent, to help identify areas of support, and to work with all stakeholders to aid deserving talent
8	Quality Education for girls from under-privileged background	Item (ii) promoting education	Vimukti Sanstha	Jaipur, Rajasthan	Through Implementing Partner	Supporting education of 860 girls to empower underprivileged background through quality education. Quality formal education will be imparted to 860 girl-students through hands-on practical training in labs and learning enhancement through digital leaning platform and improved lab and library facilities.
9	Model School Infrastructure Development – Nere	Item (ii) promoting education	Parivartan Foundation	Panvel, Dist. Raigad, Maharashtra	Implementing Partner	Model school development will facilitate to average 650 students each year by improving infra, child

	High School, Taluka Panvel, District Raigad					friendly environment, classrooms, lab and library, smart class and accessories, furniture, CCTV and other relevant support including playground development keep in view of sport practice and promotion, strengthening sanitation etc as per model school development indicators and relevant govt. guidelines.

CSR Projects' Execution

The project would largely be executed as per the approval of the CSR committee and MCA guidelines. However, each project is unique and will be executed are per its timelines, outcomes and framework agreed by implementing partners in the Project Funding Agreement (PFA).

Monitoring and Reporting Mechanism of The Project

1. We regular programmatic and financial monitoring and evaluation of the programs.
2. The implementation schedules are as per the pre-defined quantitative and qualitative indicators including as per project funding agreement (PFA).
3. Studies and interaction with project beneficiary.
4. Frequent field visits.